



November 23, 2020

Subject: Pastoral Compensation for US Pastors

Dear Local Church Treasurer and Finance & Stewardship Committee,

The North America Ministries Board recently approved a 2.5% cost of living increase for U. S. pastors effective January 1, 2021.

The following is a breakdown of the approved increase:

<b>Base Compensation</b>	<b>1/1/2020 - 12/31/2020</b>	<b>1/1/2021 – 12/31/2021</b>
Weekly	1,268.15	1,299.85
Monthly	5,497.11	5,634.54
Yearly	65,958.24	67,936.99

This amount is not intended to reflect a maximum compensation. Rather, it is the minimum base pastoral salary where funds are available. In accordance with International Assembly recommendations, the local church board/finance committee is encouraged to formulate a comprehensive compensation package to include salary, housing, insurance coverage, retirement, continuing education, etc. (See section 6, page 47, 1966 Assembly Minutes and section F, pages 37-38, 1998 Assembly Minutes)

The 2.5% cost of living increase for U. S. Pastors is significantly higher than the 1.5% increase which has been approved for the General Overseer, General Presbyters, International Office Staff and State/Regional Overseers. The North America Ministries Board and I are “pastor passionate” and trust that this cost of living increase will serve as an expression of love and support for our pastoral team in North America who has been in the trenches of ministry, serving faithfully throughout the Covid pandemic.

I wish to express my personal appreciation to you and the local church for honoring and valuing your pastoral family. Your care for them and your faithful participation in the church’s financial system as outlined by the International Assembly is greatly appreciated.

Serving Together,

A handwritten signature in black ink that reads "Tim Coalter".

Tim Coalter  
General Presbyter  
North America Ministries